



## ***BWRDD ADDYSG, SGILIAU A DIWYLLIANT Y CABINET (ARBENNIG)***

***9am, DYDD MERCHER, 10 GORFFENNAF 2019***

***YSTAFELL BWYLLGOR 1/2 – CANOLFAN DDINESIG PORT TALBOT***

1. Periodi cadeirydd
2. Datganiadau o gysylltiadau
3. Diwygiad i offeryn llywodraethu Ysgol Gynradd Tai'rgwaith  
*(Tudalennau 3 - 16)*  
  
Adroddiad gan y Pennaeth Trawsnewid
4. Trefniadau Llywodraethu 'Ysgolion Cynradd Ffederal Cwm Afan Uchaf' a fydd yn disodli 'Ysgolion Cynradd Ffederal Cwm Afan Uchaf' *(Tudalennau 17 - 30)*  
  
Adroddiad gan y Pennaeth Trawsnewid
5. Penodi Cynrychiolwyr Llywodraethwyr yr Awdurdod Lleol a chael gwared arnynt *(Tudalennau 31 - 60)*  
  
Adroddiad gan y Pennaeth Trawsnewid
6. Eitemau brys  
Unrhyw eitemau brys (boed yn gyhoeddus neu wedi'u heithrio) yn ôl disgrisiwn y Cadeirydd yn unol ag Offeryn Statudol 2001 Rhif 2290 (fel y'l diwygiwyd).
7. Mynediad i gyfarfodydd

Penderfynu gwahardd y cyhoedd o'r eitemau canlynol yn unol â Rheoliad 4 (3) a (5) Offeryn Statudol 2001. Rhif 2290 a'r paragraffau eithriadig perthnasol o Ran 14 Atodlen 12A Deddf Llywodraeth Leol 1972.

## **Rhan 2**

8. Ystyried derbyn unrhyw dystysgrifau GDG cadarnhaol a dderbyniwyd ar gyfer Cynrychiolwyr Llywodraethwyr yr ALI (*Tudalennau 61 - 72*)

Adroddiad Preifat gan y Pennaeth Trawsnewid

**S.Phillips**  
**Prif Weithredwr**

**Canolfan Ddinesig,  
Port Talbot**

**4 Gorffennaf 2019**

## **Aelodau'r Cabinet:**

**Cynghowyr:** A.R.Lockyer a/ac P.A.Rees

### ***Nodiadau:***

- (1) *Os nad yw unrhyw aelod o Fwrdd y Cabinet yn gallu bad yn bresennol, gall unrhyw aelod arall o'r Cabinet gyflenwi fel aelod etholiadol ar y pwyllgor. Gofynnir i'r aelodau wneud y trefniadau hyn yn uniongyrchol ac yna i hysbysu is adran y pwyllgor..*
- (2) *Ystyrir barn y Pwyllgor Craffu blaenorol wrth wneud penderfyniadau (proses craffu cyn penderfynu)*



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## **NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**

### **Education, Skills and Culture Committee**

**10<sup>th</sup> July, 2019**

### **Report of the Head of Transformation – Andrew Thomas**

#### **Matter for Decision**

#### **Amendment to instrument of Government Tairgwaith Primary School**

#### **Wards Affected:**

Lower Brynamman

#### **Purpose of the Report:**

To amend the current Instrument of Government which relates to the constitution, as well as the name, of the Governing Body

#### **Executive Summary:**

Due to a reduction in pupil numbers it is necessary to amend the Instrument of Government to reflect the need for a smaller governing body.

#### **Background:**

Over recent years the number of children attending Tairgwaith Primary School has reduced. As a result there is a need to amend the Instrument of Government to reflect the need for a smaller governing body. This will take effect from 1<sup>st</sup> September, 2019.

**Financial Impacts:**

There are no financial implications associated to this proposal.

**Integrated Impact Assessment:**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (no.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016).

The first stage assessment has indicated that a more in-depth assessment is not required. A summary is included below.

This report focusses solely on amending the Instrument of Government for a smaller governing body.

**Valleys Communities Impacts:**

No implications.

**Workforce Impacts:**

No implications.

**Legal Impacts:**

The contents of this report are in accordance with the Councils obligations set out in The Government of Maintained Schools (Wales) Regulations 2005.

**Risk Management Impacts:**

There are no risks associated with this report.

**Consultation:**

There is no requirement for external consultation on this item, however, Officers have consulted with the governing body of Tairgwaith Primary School.

**Recommendations:**

That the Instrument of Government (attached as Appendix 1) be approved.

**Reasons for Proposed Decision:**

To amend the Instrument of Government for Tairgwaith Primary School.

**Implementation of Decision:**

The decision is proposed for implementation after the three day call in period.

**Appendices:**

1. Instrument of Government for Tairgwaith Primary School.

**List of Background Papers:**

The Government of Maintained Schools (Wales) Regulations 2005:  
<http://www.legislation.gov.uk/wsi/2005/2914/contents/made>  
Impact Assessment – First Stage

**Officer Contact:**

Kathryn Gilbert, Principal Governance Officer, School & Family Support Team

Tel: 763598 Email: [k.gilbert@npt.gov.uk](mailto:k.gilbert@npt.gov.uk)

**INSTRUMENT OF GOVERNMENT  
COMMUNITY SCHOOLS**

1. The name of the school is:  
**Tairgwaith Primary School.**
2. The school is a community school.
3. The name of the governing body is:  
**The Governing Body of Tairgwaith Primary School.**
4. The governing body shall consist of:
  - (a) Three parent governors
  - (b) Two LA governors representatives
  - (c) One teacher governor
  - (d) One staff governor
  - (e) Two community governors
  - (f) One Additional Community Governor
  - (g) The Headteacher (except at any time when he/she has given written notice to the clerk to the governing body of the school that he/she chooses not to be a governor).
5. Total number of governors: Eleven (except at any time when the Headteacher has given notice as above that he/she chooses not to be a governor, when the total number of governors will be ten).
6. By virtue of the Government of Maintained Schools (Wales) Regulations 2005, the incorporation date for the constitution of the governing body will be 1<sup>st</sup> September, 2019.

7. This instrument was made by order of Neath Port Talbot Local Authority on 10<sup>th</sup> July, 2019.

Mae'r dudalen hon yn fwriadol wag



## Impact Assessment - First Stage

It is essential that all initiatives undergo a first stage impact assessment to identify relevance to equalities and the Welsh language as well as an evaluation of how the proposal has taken into account the sustainable development principle (the five ways of working); an incorrect assessment could ultimately be open to legal challenge.

The first stage is to carry out a short assessment to help determine the need to undertake a more in-depth analysis (the second stage).

Relevance will depend not only on the number of people/service users affected, but also the significance of the effect on them.

When completing the first step you must have regard to the following:

- Does the initiative relate to an area where important equality issues have been, or are likely to be, raised? (For example, funding for services to assist people who are victims of rape/sexual violence or individuals with particular care need; disabled people's access to public transport; the gender pay gap; racist or homophobic bullying in schools)
- Is there a significant potential for reducing inequalities, or improving outcomes? (For example, increasing recruitment opportunities for disabled people).
- Does the initiative relate to instances where opportunities to use the Welsh language are likely to be affected or where the language is likely to be treated less favourably? (For example, increase the number of Welsh speakers moving from/to a certain area; closing specific Welsh language services or put those services at risk services;
- Does the initiative relate to the improvement of economic, social, environmental and cultural well-being? To what extent does the initiative prevent things getting worse? (For example, funding for services to assist in cultural well-being; changes in policies that promote independence and/or assist carers)

### 1. Provide a description and summary of the initiative.

Identify which service area and directorate has responsibility for the initiative.

### 2. Identify who will be affected by the initiative.

If you answer **Yes** to service users, staff or wider community continue with the first stage of the assessment

If you answer **No** to service users, staff or wider community or **Yes** to 'Internal administrative process only', go to **Question 5 – sustainable development principle**.

### 3. Using relevant and appropriate information and data that is available to you think about what impact there could be on people who share protected characteristics; whether they are service users, staff or the wider community.

Some things to consider include:

- transport issues
- accessibility
- customer service
- cultural sensitivity
- financial implications
- loss of jobs

Definitions of impacts (either positive or negative):

- High – likely to be highly affected by the initiative
- Medium - likely to be affected in some way
- Low - likely to be affected by the initiative in a small way
- Don't know - the potential impact is unknown

You **must** provide reasons, and indicate what evidence you used, in coming to your decision.

4. Using relevant and appropriate information and data that is available, think about what impact there could be on opportunities to use the Welsh language and in treating the language no less favourably than English.

Definitions of impacts are the same as in **Question 3**.

The classification 'Don't Know' should be categorised as 'High Impact' in both questions 3 & 4.

5. Consider how the initiative has embraced the sustainable development principle in accordance with the Section 7c of the Well-being of Future Generations Act 2015.

Give details of the initiative in relation to the 5 ways of working:

- **Long term** - how the initiative supports the long term well-being of people
- **Integration** - how the initiative impacts upon our wellbeing objectives
- **Involvement** - how people have been involved in developing the initiative
- **Collaboration** - how we have worked with other services/organisations to find shared sustainable solutions;
- **Prevention** - how the initiative will prevent problems occurring or getting worse

6. The most appropriate statement must be selected (and the relevant box ticked) based on the first stage of the assessment and an explanation of how you have arrived at this decision must be given.

In addition a summary of the how the initiative has embraced the sustainable development principle must also be included.

Where the first stage of the assessment indicates that a more in-depth analysis is required the second stage of the assessment will need to be completed and this will need to be started immediately.

A first stage assessment must be included as a background paper for all Cabinet/Cabinet Board/ Scrutiny Committee Reports.

Where the first stage assessment is completed by an accountable manager it must be signed off by a Head of Service/Director.

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Amendment to the Instrument of Government Tairgwaith Primary School</b>
<b>Service Area: School &amp; Family Support Team</b>
<b>Directorate: Education, Leisure &amp; Lifelong Learning</b>

### 2. Does the initiative affect:

	Yes	No
Service users		No
Staff		No
Wider community		No
Internal administrative process only	Yes	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age						
Disability						
Gender Reassignment						
Marriage/Civil Partnership						
Pregnancy/Maternity						
Race						
Religion/Belief						
Sex						
Sexual orientation						

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**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language						
Treating the Welsh language no less favourably than English						

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		No				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		No				

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people		No	
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives		No	
<b>Involvement</b> - how people have been involved in developing the initiative		No	
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		No	
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse		No	


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**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
This report focusses solely on amending the Instrument of Government to reflect the need for a smaller governing body.	

A full impact assessment (second stage) <b>is</b> required	<input type="checkbox"/>
Reasons for this conclusion	

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	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	<b>Kathryn Gilbert</b>	<b>Principal Schools Governance Officer</b>		<b>27<sup>th</sup> June, 2019</b>
Signed off by	Andrew Thomas	Head of Service		4 July 2019





Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## **NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**

### **Education, Skills and Culture Cabinet Board**

**10<sup>th</sup> July, 2019**

### **Report of the Head of Transformation – Andrew Thomas**

#### **Matter for Decision**

**Governance arrangements for ‘The Federated Primary Schools of the Upper Afan Valley’ which will replace ‘The Federated Schools of the Upper Afan Valley’.**

#### **Wards Affected:**

Cymmer, Glyncorrwg and Gwynfi.

#### **Purpose of the Report:**

To amend the current Instrument of Government which provides for the constitution, as well as the name, of the Governing Body.

#### **Executive Summary:**

Due to the closure of Cymer Afan Comprehensive School it is necessary to amend the Instrument of Government to reflect the need for a smaller governing body and adjustment in name.

## **Background:**

Members will be aware that from 31<sup>st</sup> August, 2019, Cymer Afan Comprehensive School will close with pupils transferring to Ysgol Cwm Brombil. As a result there is a need to amend the Instrument of Government to reflect the need for a smaller governing body. Following discussions with the governing body the opportunity is also being taken to amend the name of the governing body to reflect the closure. This will take effect from 1<sup>st</sup> September, 2019

It is a legal requirement that every school must have in place an Instrument of Government. This document formally records the name of the school(s) and the constitution of the governing body. The Instrument of Government must be formally created by the Local Authority.

## **Financial Impacts:**

No implications.

## **Integrated Impact Assessment:**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (no.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016).

The first stage assessment has indicated that a more in-depth assessment is not required. A summary is included below.

This report focusses solely on amending the Instrument of Government for a smaller governing body and an adjustment in name.

**Valleys Communities Impacts:**

No implications.

**Workforce Impacts:**

No implications.

**Legal Impacts:**

The contents of this report are in accordance with the Councils obligations set out in The Government of Maintained Schools (Wales) Regulations 2005.

**Risk Management Impacts:**

There are no risks associated with this report.

**Consultation:**

There is no requirement for external consultation on this item, however, Officers have consulted with the governing body of the Upper Afan Valley Federation.

**Recommendations:**

That the Instrument of Government (attached as Appendix 1) be approved.

**Reasons for Proposed Decision:**

To amend the Instrument of Government of the Upper Afan Valley Federation.

## **Implementation of Decision:**

The decision is proposed for implementation after the three day call in period'.

## **Appendices:**

1. Instrument of government for The Federated Primary Schools of the Upper Afan Valley

## **List of Background Papers:**

Cabinet Report 6<sup>th</sup> September, 2019

The Government of Maintained Schools (Wales) Regulations 2005:

<http://www.legislation.gov.uk/wsi/2005/2914/contents/made>

Impact Assessment – First Stage

## **Officer Contact:**

Kathryn Gilbert, Principal Governance Officer, School & Family Support Team

Tel: 763598 Email: [k.gilbert@npt.gov.uk](mailto:k.gilbert@npt.gov.uk)

**INSTRUMENT OF GOVERNMENT  
FEDERATED SCHOOLS**

1. The name of the federation is:  
**THE FEDERATED PRIMARY SCHOOLS OF THE UPPER AFAN VALLEY**
2. The Federated schools are:  
**Cymer Afan Primary School, Croeserw Primary School,  
Glyncorwg Primary School and Pen Afan Primary School**
3. All schools are community schools.
4. The name of the governing body is  
**The Governing Body of the Federated Primary Schools of the  
Upper Afan Valley.**
5. The governing body shall consist of:
  - (a) Four parent governors (one from each school);
  - (b) Four local authority governors;
  - (c) One teacher governors (one primary and one secondary);
  - (d) One staff governors (one primary and one secondary);
  - (e) Four community governors;

- (f) Headteacher (except at any time when he/she has given written notice to the clerk to the federated governing body that he/she chooses not to be a governor).
6. Total number of governors: Fifteen (except at any time when the Headteacher has given notice as above that he/she chooses not to be a governor, when the total number of governors will be nineteen).
  7. This instrument of government comes into effect on 1<sup>st</sup> September 2019.
  8. This instrument was made by order of Neath Port Talbot Local Authority on 10<sup>th</sup> July, 2019.

## Impact Assessment - First Stage

It is essential that all initiatives undergo a first stage impact assessment to identify relevance to equalities and the Welsh language as well as an evaluation of how the proposal has taken into account the sustainable development principle (the five ways of working); an incorrect assessment could ultimately be open to legal challenge.

The first stage is to carry out a short assessment to help determine the need to undertake a more in-depth analysis (the second stage).

Relevance will depend not only on the number of people/service users affected, but also the significance of the effect on them.

When completing the first step you must have regard to the following:

- Does the initiative relate to an area where important equality issues have been, or are likely to be, raised? (For example, funding for services to assist people who are victims of rape/sexual violence or individuals with particular care need; disabled people's access to public transport; the gender pay gap; racist or homophobic bullying in schools)
- Is there a significant potential for reducing inequalities, or improving outcomes? (For example, increasing recruitment opportunities for disabled people).
- Does the initiative relate to instances where opportunities to use the Welsh language are likely to be affected or where the language is likely to be treated less favourably? (For example, increase the number of Welsh speakers moving from/to a certain area; closing specific Welsh language services or put those services at risk services;
- Does the initiative relate to the improvement of economic, social, environmental and cultural well-being? To what extent does the initiative prevent things getting worse? (For example, funding for services to assist in cultural well-being; changes in policies that promote independence and/or assist carers)

### 1. Provide a description and summary of the initiative.

Identify which service area and directorate has responsibility for the initiative.

### 2. Identify who will be affected by the initiative.

If you answer **Yes** to service users, staff or wider community continue with the first stage of the assessment

If you answer **No** to service users, staff or wider community or **Yes** to 'Internal administrative process only', go to **Question 5 – sustainable development principle**.

### 3. Using relevant and appropriate information and data that is available to you think about what impact there could be on people who share protected characteristics; whether they are service users, staff or the wider community.

Some things to consider include:

- transport issues
- accessibility
- customer service
- cultural sensitivity
- financial implications
- loss of jobs

Definitions of impacts (either positive or negative):

- High – likely to be highly affected by the initiative
- Medium - likely to be affected in some way
- Low - likely to be affected by the initiative in a small way
- Don't know - the potential impact is unknown

You **must** provide reasons, and indicate what evidence you used, in coming to your decision.

4. Using relevant and appropriate information and data that is available, think about what impact there could be on opportunities to use the Welsh language and in treating the language no less favourably than English.

Definitions of impacts are the same as in **Question 3**.

The classification 'Don't Know' should be categorised as 'High Impact' in both questions 3 & 4.

5. Consider how the initiative has embraced the sustainable development principle in accordance with the Section 7c of the Well-being of Future Generations Act 2015.

Give details of the initiative in relation to the 5 ways of working:

- **Long term** - how the initiative supports the long term well-being of people
- **Integration** - how the initiative impacts upon our wellbeing objectives
- **Involvement** - how people have been involved in developing the initiative
- **Collaboration** - how we have worked with other services/organisations to find shared sustainable solutions;
- **Prevention** - how the initiative will prevent problems occurring or getting worse



6. The most appropriate statement must be selected (and the relevant box ticked) based on the first stage of the assessment and an explanation of how you have arrived at this decision must be given.

In addition a summary of the how the initiative has embraced the sustainable development principle must also be included.

Where the first stage of the assessment indicates that a more in-depth analysis is required the second stage of the assessment will need to be completed and this will need to be started immediately.

A first stage assessment must be included as a background paper for all Cabinet/Cabinet Board/ Scrutiny Committee Reports.

Where the first stage assessment is completed by an accountable manager it must be signed off by a Head of Service/Director.

## Impact Assessment - First Stage

### 1. Details of the initiative

**Initiative description and summary: Amendment to the Instrument of Government and change of name for the Upper Afan Valley Federation.**

**Service Area: School & Family Support Team**

**Directorate: Education, Leisure & Lifelong Learning**

### 2. Does the initiative affect:

	Yes	No
Service users		No
Staff		No
Wider community		No
Internal administrative process only	Yes	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age						
Disability						
Gender Reassignment						
Marriage/Civil Partnership						
Pregnancy/Maternity						
Race						
Religion/Belief						
Sex						

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Sexual orientation						
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**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language						
Treating the Welsh language no less favourably than English						

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		No				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,		No				

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such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

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	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people		No	
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives		No	
<b>Involvement</b> - how people have been involved in developing the initiative		No	
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		No	
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse		No	

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion  This report focusses solely on amending the Instrument of Government for a smaller governing body and an adjustment in name.	
A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	<b>Kathryn Gilbert</b>	<b>Principal Schools Governance Officer</b>		<b>27<sup>th</sup> June, 2019</b>
Signed off by	Andrew Thomas	Head of Service		4 July 2019



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## **NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**

### **Education, Skills and Culture Cabinet Board**

**10<sup>th</sup> July, 2019**

### **Report of the Head of Transformation – Andrew Thomas**

#### **Matter for Decision**

#### **APPOINTMENT AND REMOVAL OF LA GOVERNOR REPRESENTATIVES**

#### **Wards Affected:**

Aberavon, Alltwen, Briton Ferry West, Bryncoch North, Cadoxton, Coedffranc Central, Coedffranc West, Dyffryn, Godre'rgraig, Neath East, Neath North, Pontardawe, Port Talbot, Resolven, Rhos, Sandfields East, Sandfields West, Tonna and Trebanos

#### **Purpose of the Report:**

To appoint LA governor representatives to existing vacancies and vacancies that will arise up to and including the end of the Autumn Term 2019/20.

## **Background:**

Governing bodies are made up of various categories of governor under existing legislation of The Government of Maintained Schools (Wales) Regulations 2005. One of those categories is LA governor representative. This Authority has determined that appointments and removals of LA governor representatives will be made by the Education, Skills and Culture (Special) Cabinet Board.

## **Criteria for appointing and removing LA Governor Representatives**

The Cabinet Board shall apply the following criteria in the priority set out below when considering appointments:

- a) Elected members representing wards in the catchment area of the relevant school or pupil referral unit.
- b) Other elected members of the LA.
- c) Persons who, in the opinion of the panel, would contribute to the well-being of the school or pupil referral unit.

In each of the above categories, where there are more candidates than vacancies, LA governor representatives shall be appointed on the basis of who, in the opinion of the Cabinet Board, will make the most significant contribution to the management of the relevant school or pupil referral unit.

The Cabinet Board shall apply the following criteria when considering removals.

Where there is an oversubscription of LA governor representatives on the governing body of the relevant school, or pupil referral unit, then the Board will replace one of the current LA governor representatives with the newly elected member.



Priority for replacement will be: any former elected member(s) having lost or resigned their ward seat; followed by the shortest time served LA governor representative on that particular governing body.

The Cabinet Board shall take the steps necessary to remove LA governor representatives where, in the opinion of Cabinet Board, there is good reason.

**Financial Impacts:**

No implications.

**Integrated Impact Assessment:**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (no.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016).

The first stage assessment has indicated that a more in-depth assessment is not required. A summary is included below.

This report focusses solely on the appointment and removal of LA governors to schools.

**Valleys Communities Impacts:**

No implications.

**Workforce Impacts:**

No implications.

**Legal Impacts:**

The recommendations contained within this report are in accordance with the Councils obligations set out in The Government of Maintained Schools (Wales) Regulations 2005.

**Risk Management Impacts:**

Failure to appoint sufficient numbers of governors is likely to impede the operation and efficiency of the governing body.

**Consultation:**

There is no requirement under the Constitution for external for external consultation on this item. Internal consultation regarding nominations of the LA governor representatives has, though, been undertaken with the respective Ward Members.

**Recommendations:**

That, in line with approved policy, LA governor representatives be appointed to the existing and forthcoming vacancies set out in the attached appendix.

**Reasons for Proposed Decision:**

To enable the Authority to contribute to effective school governance through representation on school governing bodies.

**Implementation of Decision:**

The decision is proposed for implementation after the three day call in period'.

**Appendices:**

1.Details of the vacancies to be filled are set out in the appendix to this report.

**List of Background Papers:**

Education, Leisure and Lifelong Learning Policy in relation to the appointment and removal of LA governor representatives.

**Officer Contact:**

Kathryn Gilbert, Principal Governance Officer, School & Family Support Team

Tel: 763598 Email: [k.gilbert@npt.gov.uk](mailto:k.gilbert@npt.gov.uk)

**LA Governor Representatives**  
**Summary of Vacancies 10<sup>th</sup> July 2019**

<b>School</b>	<b>Date of Vacancy</b>	<b>Proposal</b>
Abbey Primary	01/09/2019 01/09/2019	Re-appoint Cllr. Mike Harvey Re-appoint Cllr. Martyn Peters
Alltwen Primary	01/09/2019	Re-appoint Mr. Stephen Jenkins
Awel Y Mor Primary	Immediate	Future appointment to be made
Catwg Primary	Immediate	Future appointment to be made
Central Primary	01/09/2019 01/09/2019	Re-appoint Mrs. Suzanne Amos Re-appoint Mr. Mike Thomas
Coedffranc Primary	Immediate	Future appointment to be made
Crymlyn Primary	01/09/2019	Re-appoint Mr Howard Davies
Cwmtawe Community School	01/09/2019	Future appointment to be made
Gnoll Primary School	Immediate	Future appointment to be made
Godre'rgraig Primary	Immediate	Future appointment to be made
Llangatwg Community School	Immediate Immediate	Appoint Cllr. Dean Cawsey Future appointment to be made
Rhos Primary	Immediate	Future appointment to be made
Sandfields Primary	Immediate	Future appointment to be made
St Joseph's Catholic Infant	Immediate	Future appointment to be made
Tonnau Primary	01/09/2019	Future appointment to be made
Tywyn Primary	01/09/2019	Re-appoint Mrs H. Mair Evans
YGG Castell-Nedd	01/09/2019	Re-appoint Cllr. Alan Lockyer
YGG Pontardawe	01/09/2019	Re-appoint Mrs Sarah Gray
YGG Trebannws	Immediate	Appoint Mr. William Thomas
YGG Tyle'r Ynn	01/09/2019	Re-appoint Cllr. Helen Clarke
Ynysfach Primary	Immediate	Future appointment to be made
Ysgol Bae Baglan	Immediate	Future appointment to be made
Ysgol Hendrefelin	Immediate	Future appointment to be made



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## ABBEY PRIMARY SCHOOL

### Current LA Representatives

*Cllr. Mike Harvey*  
*Cllr. Martyn Peters*  
Mr. Victor James

### Term of office ends

31/08/2019  
31/08/2019  
31/08/2021

### Recommendation

*Re-appoint Cllr. Mike Harvey*  
*Re-appoint Cllr. Martyn Peters*  
N/A

Tudalen37

### Local Member

Cllr. Martyn Peters

### Ward

Dyffryn

### School 1

Abbey Primary

### School 2

-

### Other Information

- i) Applications have been received from Cllr. Mike Harvey & Cllr. Martyn Peters, who wish to be considered for re-appointment

## ALLTWEN PRIMARY SCHOOL

### Current LA Representatives

*Mr Stephen Jenkins*

Cllr. Christopher Jones

Miss. Helen Watkins

### Term of office ends

*31/08/2019*

31/08/2021

31/12/2019

### Recommendation

*Re-appoint Mr. Stephen Jenkins*

N/A

N/A

Tudalen38

### Local Member

Cllr. Christopher Jones

### Ward

Allt-wen

### School 1

Alltwen Primary

### School 2

### Other Information

i) An application has been received from Mr. Stephen Jenkins, who wish to be considered for re-appointment

## AWEL Y MOR PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Cllr. Sean Pursey

Cllr. Matthew Crowley

### Term of office ends

*N/A*

31/08/2021

31/12/2022

### Recommendation

*Future appointment to be made*

*N/A*

*N/A*

Tudalen39

### Local Member

Cllr. Matthew Crowley

Cllr. Edward V Latham

Cllr. Sean Pursey

### Ward

Sandfields East

Sandfields East

Sandfields East

### School 1

Awel Y Mor Primary

Tywyn Primary

Awel Y Mor Primary

### School 2

Tywyn Primary

Ysgol Bae Baglan

-

### Other Information

i) To date, no nomination/application has been received for this vacancy

**CATWG PRIMARY SCHOOL (Deferred from last panel)**

**Current LA Representatives**

*Vacancy*

Mrs Reanne Lee

Mrs Gaynor Murphy

**Term of office ends**

*N/A*

31/08/2020

31/12/2022

**Recommendation**

*Future appointment to be made*

N/A

N/A

Tudalen40

**Local Member**

Cllr. Mrs Annette Wingrave

**Ward**

Cadoxton

**School 1**

-

**School 2**

-

**Other Information**

- i) To date, no nomination/application has been received for this vacancy



## CENTRAL PRIMARY SCHOOL

### Current LA Representatives

Mrs. Suzanne Amos  
Mr. Mike Thomas  
Mr. Gareth Freeguard

### Term of office ends

31/08/2019  
31/08/2019  
31/08/2022

### Recommendation

Re-appoint Mrs. Suzanne Amos  
Re-appoint Mr. Mike Thomas  
N/A

Tudalen41

### Local Member

Cllr. Sharon Freeguard  
Cllr. Dennis Keogh  
Cllr. Saifur Rahaman

### Ward

Port Talbot  
Port Talbot  
Port Talbot

### School 1

-  
Ysgol Cwm Brombil  
-

### School 2

-  
-  
-

### Other Information

- i) Applications have been received from Mrs. Suzanne Amos and Mr. Mike Thomas, who wish to be considered for re-appointment.

## COEDFFRANC PRIMARY SCHOOL (Deferred from last panel)

Tudalen42

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Cllr. Arthur P H Davies	31/12/2022	N/A
Mr. Stephen James	31/12/2022	N/A
Mrs Debbie Harvey	31/08/2022	N/A

<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. Angharad Aubrey	Coedffranc Central	-	-
Cllr. Arthur P.H Davies	Coedffranc Central	Coedffranc Primary	-

### **Other Information**

- i) To date, no nomination/application has been received for this vacancy

## CRYMLYN PRIMARY SCHOOL

### Current LA Representatives

*Mr. Howard Davies*  
Mrs. Jeanette Jones

### Term of office ends

*31/09/2019*  
*31/03/2021*

### Recommendation

*Re-appoint Mr. Howard Davies*  
N/A

Tudalen43

### Local Member

Cllr. Helen Ceri Clarke

### Ward

Coedffranc West

### School 1

YGG Tyle'r Ynn

### School 2

Ysgol Gymraeg Ystalyfera – Bro Dur

### Other Information

i) An application has been received from Mr. Howard Davies who wishes to be considered for re-appointment

## CWMTAWE COMMUNITY SCHOOL

### Current LA Representatives

Community Cllr. Bob Williams  
Cllr. Linet Purcell  
Mrs. Julie Mallinson  
Ms. Susanne Lewis  
Mr. Vivian Thomas

### Term of office ends

31/08/2019  
31/08/2020  
31/08/2020  
31/12/2020  
31/12/2021

### Recommendation

Future appointment to be made  
N/A  
N/A  
N/A  
N/A

Tudalen44

### Local Member

Cllr. Linet Purcell  
Cllr. Anthony Richards

### Ward

Pontardawe  
Pontardawe

### School 1

Cwmtawe  
-

### School 2

Rhydyfro Primary  
-

### Other Information

- i) Mr. Bob Williams does not wish to be considered for a further term of office, to date no nomination/application has been received for this vacancy.

**GNOLL PRIMARY SCHOOL (Deferred from last panel)**

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Cllr Alan Lockyer	31/08/2020	N/A
Mr. Andrew Jenkins	31/03/2021	N/A
Mrs. Linda P Rees	30/04/2023	N/A

Tudalen45

<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. John Miller	Neath East	Melin Primary	YGG Castell Nedd
Cllr. Sandra Miller	Neath East	Melin Primary	-
Cllr. Sheila Penry	Neath East	Cefn Saeson	Melin Primary

**Other Information**

- i) To date, no nomination/application has been received for this vacancy

## GODRE'RGRAIG PRIMARY SCHOOL

### Current LA Representatives

*Vacancy*

Cllr. Rosalyn Davies

Dr. Helen Ruth Long

### Term of office ends

*N/A*

31/08/2020

31/08/2020

### Recommendation

*Future appointment to be made*

*N/A*

*N/A*

Tudalen46

### Local Member

Cllr. Rosalyn Davies

### Ward

Godre'rgraig

### School 1

Godre'rgraig Primary

### School 2

Ysgol Gymraeg Ystalyfera – Bro Dur

### Other Information

i) To date, no nomination/application has been received for this vacancy

## LLANGATWG COMMUNITY SCHOOL (Deferred from last panel)

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Appoint Cllr. Dean Cawsey</i>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Cllr. Doreen Jones	31/08/2020	N/A
Mr. Thomas Aylwin Jones	31/08/2020	N/A
Mr Leighton Veale	30/04/2022	N/A

<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. Annette Wingrave	Cadoxton	-	-

### **Other Information**

- i) An application has been received from Cllr. Dean Cawsey, who wishes to be considered for appointment.
- ii) To date, no nomination/application has been received for this vacancy

## RHOS PRIMARY SCHOOL (Deferred from last panel)

### Current LA Representatives

*Vacancy*

Cllr. Alex L Thomas

Mrs. Sharon Atkins

### Term of office ends

*N/A*

31/08/2020

30/04/2022

### Recommendation

*Future appointment to be made*

N/A

N/A

Tudalen48

### Local Member

Cllr. Alex L Thomas

### Ward

Rhos

### School 1

Rhos Primary

### School 2

-

### Other Information

- i) To date, no nomination/application has been received for this vacancy.



## SANDFIELDS PRIMARY SCHOOL (Deferred from last panel)

### Current LA Representatives

*Vacancy*

Mrs. Suzanne Amos

Mrs. Victoria Griffiths

Mrs. Susan Harvey

### Term of office ends

*N/A*

31/12/2022

31/03/2023

30/04/2023

### Recommendation

*Future appointment to be made*

*N/A*

*N/A*

*N/A*

Tudalen 49

### Local Member

Cllr Scott Bamsey

Cllr Steffan ap Dafydd

Cllr Nigel T. Hunt

### Ward

Aberavon

Aberavon

Aberavon

### School 1

St Joseph's RC School & 6th Form

St Joseph's RC School & 6th Form

YGG Rhosafan

### School 2

-

Ysgol Bae Baglan

### Other Information

- i) To date, no nomination/application has been received for this vacancy.

**ST. JOSEPH'S CATHOLIC INFANT SCHOOL (Deferred from last panel)**

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
Vacancy	N/A	Future appointment to be made

Tudalen 050 050 050 050	<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
	Cllr. Scott Bamsey	Aberavon	St Joseph's RC School & 6th Form	-
	Cllr. Steffan ap Dafydd	Aberavon	St Joseph's RC School & 6th Form	Ysgol Bae Baglan
	Cllr. Nigel T. Hunt	Aberavon	YGG Rhosafan	

**Other Information**

- i) To date, no nomination/application has been received for this vacancy

## TONNAU PRIMARY SCHOOL

### Current LA Representatives

*Mrs Jeanette Francis*

Cllr. Leanne Jones

Mr. Robert Miller

### Term of office ends

*31/08/2019*

31/08/2021

31/03/2023

### Recommendation

*Future appointment to be made*

N/A

N/A

Tudalen51

### Local Member

Cllr Leanne Jones

### Ward

Tonna

### School 1

Melin Primary

### School 2

Tonna Primary

### Other Information

- i) Mrs. Jeanette Francis does not wish to be considered for a further term of office, to date no nomination/application has been received for this vacancy.

## TYWYN PRIMARY SCHOOL

### Current LA Representatives

*Mrs. Hannah MAIR Evans*

Cllr. E V Latham

Cllr. Matthew Crowley

Mr. William John O'Dwyer

### Term of office ends

31/08/2019

31/03/2021

31/12/2022

31/12/2019

### Recommendation

*Re-appoint Mrs Hannah MAIR Evans*

N/A

N/A

N/A

Tudalen 52

### Local Member

Cllr. Matthew Crowley

Cllr. Edward V Latham

Cllr. Sean Pursey

### Ward

Sandfields East

Sandfields East

Sandfields East

### School 1

Awel Y Mor Primary

Tywyn Primary

Awel Y Mor Primary

### School 2

Tywyn Primary

Ysgol Bae Baglan

-

### Other Information

- i) An application has been received from Mrs. Hannah MAIR Evans, who wishes to be considered for re-appointment

## YGG CASTELL NEDD

### Current LA Representatives

*Cllr. Alan Lockyer*

Cllr. John Miller

Mrs. Angharad Parsons

Mr. John Roger Williams

### Term of office ends

*31/08/2019*

31/08/2020

31/12/2020

31/12/2022

### Recommendation

*Re-appoint Cllr. Alan Lockyer*

N/A

N/A

N/A

Tudalen53

### Local Member

Cllr. Alan Lockyer

Cllr. Mark Protheroe

### Ward

Neath North

Neath North

### School 1

Gnoll Primary

Cefn Saeson

### School 2

YGG Castell-Nedd

Melin Primary

### Other Information

- i) An application has been received from Cllr. Alan Lockyer, who wishes to be considered for re-appointment

## YGG PONTARDAWE

### Current LA Representatives

*Mrs. Sarah Gray*

Mr. David Williams

Ms. Bethan Gill

Mr. Geraint Nicholson

### Term of office ends

*31/08/2019*

31/08/2020

31/12/2021

31/12/2021

### Recommendation

*Re-appoint Mrs Sarah Gray*

N/A

N/A

N/A

Tudalen54

### Local Member

Cllr. Linet Purcell

Cllr. Anthony Richards

### Ward

Pontardawe

Pontardawe

### School 1

Cwmtawe

-

### School 2

Rhydyfro Primary

-

### Other Information

i) An application has been received from Mrs. Sarah Gray, who wishes to be considered for re-appointment

**YGG TREBANNWS (Deferred from last panel)**

**Current LA Representatives**

Vacancy  
Cllr Rebeca Phillips  
Mrs Angharad Lloyd

**Term of office ends**

N/A  
31/08/2020  
31/12/2021

**Recommendation**

Appoint Mr. William Thomas  
N/A  
N/A

Tudalen55

**Local Member**

Cllr Rebeca Phillips

**Ward**

Trebanos

**School 1**

YGG Trebannws

**School 2**

-

**Other Information**

- i) An application has been received from Mr. William Thomas, who wishes to be considered for appointment

## YGG TYLE'R YNN

### Current LA Representatives

*Cllr. Helen Clarke*  
Mrs. Margaret Davies  
Mrs. Lisa Clement-Jones

### Term of office ends

*31/08/2019*  
31/12/2021  
31/08/2022

### Recommendation

*Re-appoint Cllr. Helen Clarke*  
N/A  
N/A

Tudalen 56

### Local Member

Cllr. Hugh James

### Ward

Briton Ferry West

### School 1

Ysgol Carreg Hir

### School 2

Ysgol Gymraeg Ystalyfera – Bro Dur

### Other Information

- i) An application has been received from Cllr. Helen Clarke, who wishes to be considered for re-appointment



**YNYSFACH PRIMARY SCHOOL (Deferred from last panel)**

**Current LA Representatives**

*Vacancy*

Mr Thomas Aylwin Jones

Mrs Gloria Felton

**Term of office ends**

*N/A*

31/08/2020

31/03/2021

**Recommendation**

*Future appointment to be made*

N/A

N/A

Tudalen57

**Local Member**

Cllr. Dean Lewis

**Ward**

Resolven

**School 1**

-

**School 2**

-

**Other Information**

i) To date, no nomination/application has been received for this vacancy

## YSGOL BAE BAGLAN (Deferred from last panel)

Current LA Representatives	Term of office ends	Recommendation
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Cllr. E. V Latham	31/10/2020	N/A
Cllr. Chris James	31/08/2021	N/A
Cllr. Oliver Davies	31/08/2021	N/A
Cllr. Steffan AP Dafydd	31/08/2021	N/A

Tudalen 58

Local Member	Ward	School 1	School 2
Cllr. Oliver Davies	Sandfields West	Ysgol Bae Baglan	
Cllr. Suzanne Paddison	Sandfields West	-	
Cllr. Robert Wood	Sandfields West	Ysgol Bae Baglan	

### Other Information

- i) To date, no nomination/application has been received for this vacancy.

## YSGOL HENDREFELIN (Deferred from last panel)

<b>Current LA Representatives</b>	<b>Term of office ends</b>	<b>Recommendation</b>
<i>Vacancy</i>	<i>N/A</i>	<i>Future appointment to be made</i>
Mrs. Anastasia Macpherson-Jones	31/08/2021	N/A
Mr. Richard Blank	31/01/2023	N/A

Tudalen 59

<b>Local Member</b>	<b>Ward</b>	<b>School 1</b>	<b>School 2</b>
Cllr. Wyndham Griffiths	Bryncoch North	Blaenhonddan Primary	Wauanceirch Primary

### **Other Information**

- i) To date, no nomination/application has been received for this vacancy.

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